

# MARCIA K. MORGAN

## Description of Experience and Skills

Marcia Morgan, Ph.D., began her career in 1975 first as a correctional officer and law enforcement officer, and now as a criminal justice consultant and researcher specializing in women's issues and sexual violence. She works on special projects - quantitative and qualitative research; focus groups; training and curriculum development including educational materials; management of targeted projects; needs assessments; organizational assessments and compliance; facilitation services regarding strategic planning; criminal case consultation; public education social marketing campaigns/media work; and developing materials and reports on the adult and juvenile justice system and social issues. Marcia has extensive expertise in female offender issues, gender-responsive services, gender equality and sex crimes.

Marcia provides technical assistance to government agencies. She is a published author and highly sought-after trainer, having lectured around the world from Kuala Lumpur, Rio de Janeiro, Germany, New York City to Ft. Yukon, Alaska.

As Executive Director of Migima, LLC since 1980, she oversees an innovative firm that provides high-energy criminal justice consulting services. She and a colleague were the original creators of the ground-breaking anatomical dolls, now used worldwide in child abuse criminal investigations, as well as educational videos, curricula, and books.

## Professional History

1980-present	<b>Criminal Justice Consultant</b> , Migima, LLC, Oregon Federal Tax Identification # 80-0138764; Dun and Bradstreet # 15-383-4460; Equal Opportunity Employer, City of Portland; State of Oregon, Minority and Women Run Business Certification # 970
1991-1994	<b>Intergovernmental Relations Coordinator/Lobbyist</b> , Lane County, Oregon. State and Federal legislative liaison and lobbying/ Salem and Washington, D.C. Writing bills, testifying, bill tracking, and coordinating the county's agenda on a variety of issues.
1991-1995	<b>Executive Director</b> , Governor's Task Force on Corrections Planning. Administration and management on statewide task force appointed by Governor. Public policy and planning. Coordinating legislative agenda. Collect, organize, analyze, interpret data, write report for Governor, legislature. Public testimony. Press relations.
1988-1990	<b>Chief of Staff</b> . State Representative Carl Hosticka, District 40. Oregon State Legislature. Salem, Oregon. Research, constituency work, public relations, drafting of bills, political organizing. Development and introduction of legislation.
1984-1987	<b>Research Project Coordinator</b> . Eugene Research Institute. Eugene, Oregon. Research project for the Anti-social and Violent Behavior Branch, National Institute of Mental Health on women's risk perceptions and decision making regarding sexual assault prevention and self defense strategies. Data collection, statistical tabulations.
1975-1982	<b>Law Enforcement/Crime Prevention Officer</b> . Lane County Sheriff's Office. Eugene, Oregon. Coordinated Interagency Rape Investigation and Prosecution Team. Block Home Program, Neighborhood Watch. All public relations for Sheriff, frequent radio and TV appearances, news releases, speech writing, developed public service announcements,

- managed staff and 1,000 community volunteers. Victim interviews. Worked with college campuses, businesses and civic groups to develop anti-crime programs and campaigns and policies and procedures on working with sex crime victims. Frequent presentations to schools, community groups; representative to city/county meetings.
- 1975 **Correctional Officer.** Lane County Jail, Department of Public Safety. Eugene, Oregon
- 1973, 1974 **Corrections Assistant Staff.** Oregon Department of Corrections. Recruited college faculty to teach at the three prisons in Oregon; helped coordinate practicum student placements in corrections.

## Sampling of Skills

### ***Research, Survey, Data Tabulation, Program Evaluation***

Conducted focus groups for many clients including male and female prisons throughout the US (regarding cultural issues, prison rape, etc.), Latino housing project in Washington, HUD (crime in public housing), NIC (community justice need assessment), health departments (diabetes, needle exchange, migrant health behaviors) and state and county clients with police, social workers, offenders, clergy, medical personnel, and the public. Washington County survey on Teen Pregnancy over 800 teens and adults surveyed regarding attitudes towards teen pregnancy, prevention and sexual practices, very politically sensitive issue - developed instrument, testing, handled press, school administrators; developed research instruments; project coordinator for a research project on children's baseline assessment of their readiness to learn for Washington County (direct interviews, bi-lingual) and feasibility study for continued research; Director of a 3 year national project with the Eugene Research Institute on Women's Decision making regarding rape prevention strategies – responded to national press when report became published; program evaluation for Planned Parenthood's Teen Pregnancy prevention "Teen Talk" project; taught program evaluation and developed a notebook for statewide Commissions on Children and Families and Public Safety Coordinating Councils; report editing for State Commission on Children and Families; book editing for criminal justice books through Sage Publications; two research project on adult and juvenile sex offender in the state penal system in Oregon in conjunction with Law and Policy Associates. She conducted 12 focus groups for Spanish-speaking and Russian-speaking immigrants in the Portland area for the United Way. She has recruited and facilitated focus groups in schools, businesses, drop-in centers, churches, and prisons. She is comfortable working with a variety of people in challenging settings. For the State of Washington Department of Health and Human Services Research and Data Analysis Division, she conducted 19 focus groups on research needs. She also has developed national training program evaluations (pre/post tests, interviews) for the Prison Rape Elimination Act (PREA).

### ***Facilitation, Training, Strategic Planning, Policy***

Appointed by Governor Goldschmidt to be Executive Director of the Governor's Task Force on Corrections for two years - developed 10 year plan; assisted the US Army/Pentagon in researching and writing a rape prevention program that focused on identifying early sex offender behaviors and traits – program used on installations worldwide; Jackson County Public Safety Coordinating Council one day strategic planning retreat; conducted focus groups for Portland Police Bureau on police community relations; focus groups for the Marion-Polk County Youth Compact commission made up of elected officials examining youth behaviors during after school hours; held focus groups for Multnomah County Juvenile and Adult Community Justice Division on gender-specific services for girls; facilitated day long retreat for the Eugene City Manager's Office; technical report writing for DARE facilitating discussion/consensus; trained facilitators (training the trainers) for the International Association of Chiefs of Police; trainer and speaker at hundreds of conferences and seminars. Work with police agencies on strategic plans, mission and vision.

### **Community Education & Social Marketing Campaigns, Media Work, Public Relations**

7 years Public Information Officer, Lane County Sheriff's Office meeting daily with the press during stressful and dangerous events, wrote press releases, set up press conferences. Wrote, developed, produced two video programs on sexual assault prevention for schools in Alaska. Community Campaign on Children's Readiness to Learn for Washington County Commission on Children and Families, bi-lingual (bus signs, bill boards, grocery bags; radio and TV PSAs, brochures, videos); created and coordinated the safety program Project Whistlestop on the University of Oregon campus. Developed yellow "Block Homes" signs for the Crime Prevention Association of Oregon, used throughout the state in the windows of businesses and homes. Worked with United Way's "Success by Six" social marketing campaign creating materials (logos, canvas bags, brochures, videos, health charts, etc.) distributed to parents in four counties. Developed a social marketing campaign in Hillsborough County, Florida for the school board on positive parenting. Handled design work, subcontractors, printing. Developed social marketing campaign in Beaverton, Oregon on stopping the use by teens of the drug "Ecstasy". Have worked on numerous political campaigns coordinating mail-outs, buying media, phone calling, event planning.

### **Writing**

Have written and/or developed 16 national curricula: two for the Office of Juvenile Justice and Delinquency Prevention in Washington, D.C. (Beyond Gender Barriers: Programming Specifically for Girls; Gender Responsive Programming for Girls – Track II), National Institute of Justice and US Attorneys in Washington, D.C. (Strategic Approaches to Community Safety; Project Safe Neighborhoods), NIC (Critical Issues in Managing Women Offenders; Women Offenders: Developing a Agency-wide Approach; Supervising Women Offenders in the Community; Operational Practices for Women in Prison; How to be More Effective in Working with Women Under Community Supervision), four for the National Institute of Corrections/American University Law School (Staff Sexual Misconduct with Inmates; Investigating Staff Sexual Misconduct; Inmate-Inmate Sexual Misconduct; Youth-Staff Sexual Misconduct), International Association of Chiefs of Police (Partnerships for Safe Schools); Cook County Illinois Sheriff's Office (Gender Responsiveness), Birth to Three (Making Parenting a Pleasure), Girls Circle in California (Girls Circle Facilitator's Guide) and SafeTOUCH on child sexual abuse. Assisted Dr. Stephanie Covington on the book Beyond Trauma: A Healing Journal for Women. Have written numerous successful/funded grants including 2 federal grants for the State Commission on Children and Families for over half a million dollars; written grants for Mt. Angel Community Youth Center; National Institute of Corrections; reviewed national grants for the Office of Juvenile Justice and Delinquency Prevention; successfully wrote \$75,000 grant for CASA programs, \$100,000 Byrne grant and many more. Complete list of successful grants available upon request. See publications section for a more complete listing of published books and articles. She has written numerous books and journal articles.

### **Conference Coordination**

Hired by Governor to coordinate the first region-wide conference for Chiefs and Sheriffs on Bias/Hate Crimes. Tasks included all conference arrangements with hotels, airlines, caterers, and printers. Designed, wrote and did graphic layouts for brochures and educational materials for participants. Budget management, speaker coordination and registration (1989). Coordinated 6 statewide trainings for the State Commission on Children and Families on Alternatives to Incarceration and Gender-Specific Services for Girls (1996-97); a four-day training for the Missouri Department of Corrections and the Maine Department of Corrections; NIC TOT trainings on women offenders held throughout the US (2005/6) and assisted on a volunteer basis with the registration of over 40 continuing legal education conferences for the Oregon Criminal Defense Lawyer's Association (1979-91)

## ***Training***

Have given hundreds of presentations to schools (K-college), community groups, professional organizations; conducted weekly trainings over a one-year period for the Portland Police Bureau on verbal and non-verbal communication to over 1,000 sworn and non-sworn personnel; taught course on communication with Multnomah County Community Corrections; guest lecturer at Fordham Law School in New York.

## **Partial List of Past Clients**

Alaska Department of Public Safety & Department of Education (Alaska)  
Alaska Police Academy (Alaska)  
American Probation and Parole Association  
American University Washington School of Law (Washington, DC)  
Aspen Systems (Maryland)  
Barbados Child Care Board (Barbados)  
Beaverton Together (Oregon)  
Brisbane Social Services, Police (Australia)  
Caliber Associates (Virginia)  
Carey Group (Maryland)  
Children's Justice Act Task Force/State Offices for Services to Children and Families (Oregon)  
City of Eugene, City Manager's Office (Oregon)  
Clark College (Washington)  
Commission on Children and Families (Oregon)  
Community Research Associates (Tennessee, Illinois)  
Crime Prevention Association of Montana  
Criminal Justice Institute (Washington DC, Connecticut)  
Criminal Justice Commission (Oregon)  
DARE Oregon, Inc. (Oregon)  
Department of Motor Vehicles (Oregon)  
Deschutes Co. Department of Community Justice/Juvenile (Oregon)  
Deschutes Co. Public Safety Coordinating Council/Commission on Children and Families (OR)  
Englewood Police Department (Colorado)  
Family Counseling Services (Texas)  
Fordham Law School (New York)  
Ft. Yukon School District (Alaska)  
Girls Circle Association (California)  
Governor's Conference on Crime Prevention (New York)  
Hawaii Police/Social Services (Hawaii)  
Hillsboro Police Department (Oregon)  
Hillsborough County/Tampa School Readiness Campaign (Florida)  
Illinois Police and Child Advocacy Conference (Illinois)  
Insight Worldwide (Oregon)  
International Association of Chiefs of Police (Washington, DC)  
Jackson County Public Safety Coordinating Council (Oregon)  
Just Detention International (California/Washington DC/South Africa)  
Justice Research Center (California)  
Kapiolani Sexual Abuse Treatment Center (Hawaii)  
Kids Center Sexual Abuse Treatment Center (Oregon)  
Lane County Public Safety Coordinating Council (Oregon)  
Law and Policy Associates (Oregon)  
Lincoln County Head Start (Oregon)  
Luke Center/Pacific Program (Oregon)  
Marion/Polk County Youth Compact (Oregon)

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Marylhurst University (Oregon)  
Merced Police and Social Services (California)  
Moss Group (Washington, D.C.)  
Mt. Angel Youth Community Center (Oregon)  
Multnomah County Community Corrections (Oregon)  
Multnomah County Contracts and Evaluation (Oregon)  
Multnomah County Office of Juvenile and Adult Community Justice (Oregon)  
National Crime Prevention Institute (Kentucky)  
National Institute of Corrections (Washington DC)  
National Rifle Association (Tennessee)  
National Training and Technical Assistance Center (Fairfax, VA)  
Navy Brig at Miramar (California)  
Nebraska Community Justice Center (NE)  
Office of Juvenile Justice and Delinquency Prevention (Washington DC)  
Ohio Human Services/Advocacy Center/Police Academy (Ohio)  
Oregon Criminal Justice Council (Oregon)  
Oregon Department of Education – Dept of Community Colleges and Workforce Development  
Oregon State University (Oregon)  
Oregon Trucking Associations (Oregon)  
Oregon State Commission on Children and Families (and numerous local county commissions)  
Parents United (Arizona)  
Planned Parenthood (Oregon)  
Police Foundation (Washington DC)  
Polk County Commission on Children and Families (Oregon)  
Portland Police Bureau (Oregon)  
Puerto Rican Psychological Association  
Queensland Social Services/Police (Australia)  
Skagit County Youth and Family (Washington)  
South Carolina Department of Children’s Services (South Carolina)  
Speeds Towing (Oregon)  
SW Oregon Community College (Oregon)  
Texas A & M University (Texas)  
Texas Crime Prevention Institute (Texas)  
Tyler Texas Police Department (Texas)  
Tow Trucking Association of Oregon (Oregon)  
United Way of the Columbia-Willamette (Oregon)  
University of Alaska (Alaska)  
University of Oregon (Oregon)  
US Army (US and Germany)  
US Attorney’s Office (Washington, D.C.)  
US Dept of Justice, Bureau of Justice Assistance (Washington, D.C.)  
US Dept of Housing and Urban Development, Drug Elimination Technical Assistance Program,  
Community Safety and Conservation Division, Office of Public and Indian Housing (Wash, D.C.)  
US Dept of Justice, National Institute of Justice (Washington, D.C.)  
Washington County Health and Human Services (Oregon)  
Washington County Public Safety Coordinating Council (Oregon)  
Washington County Commission on Children and Families (Oregon)  
Washington County Sheriff’s Office (Oregon)  
Washington State Dept of Health and Human Services, Research and Data Analysis Division  
Washington State Juvenile Justice (Washington)  
Washington State Crime Watch (Washington)  
Women in Crisis Counseling Assistance Shelter (Alaska)  
Workforce Development Council (Oregon)

## Curricula Writing/Development

Morgan, M. (2020) 12 Gender-Responsive Tips for Staff who Work with Justice-Involved Women. National Institute of Justice/US Department of Justice. Washington, DC

Morgan, M. (2014) Women Offenders: Developing an Agency-wide Approach. National Institute of Corrections. Washington, D.C. (originally written by Dr. Morgan in 2002)

Morgan, M. (2013) PREA Medical Standards. National Commission on Correctional Healthcare.

Morgan, M. (2013) PREA Standards Auditor Training. National Commission on Correctional Healthcare

Morgan, M. (2013) PREA Investigator Training. The Moss Group. Washington, DC

Morgan, M. (2013) How to Communicate Effectively and Professionally with Inmates: Lesbian, Gay, Bisexual, Transgender and Intersex Inmates. (e-learning) National Institute of Corrections

Morgan, M. (2010) Addressing Sexual Abuse of Youth in Custody. National Institute of Corrections/ Washington College of Law, American University. Washington, D.C.

Morgan, M. (2010) Responding to Inmate-on-Inmate Sexual Violence. National Institute of Corrections/ Washington College of Law, American University. Washington, D.C.

Morgan, M. (1985, 2009) SafeTOUCH – A Sexual Abuse Prevention Curriculum Ages K-5. Migima, LLC Bend, OR

Morgan, M. (2008) Gender-Responsive Training for Corrections Specialists – US Naval Brig Miramar. San Diego, CA

Morgan, M. (2008) Investigating Staff Sexual Misconduct with Offenders. National Institute of Corrections/ Washington College of Law, American University. Washington, D.C.

Morgan, M. (2007) Girls Circle Facilitator Training. Girls Circle. Tides Center. San Francisco, CA.

Morgan, M., Martin, T., Davis-English, F. (2006) Gender-Responsive Programming for Girls Track II. Office of Juvenile Justice and Delinquency Prevention, Washington, D.C.

Morgan, M. (2006) How to be More Effective Supervising Women Offenders in the Community. National Institute of Corrections. Washington, D.C.

Morgan, M. (2006) Operational Practices in Women's Prisons. National Institute of Corrections. Washington, D.C.

Morgan, M. (2004) Gender Responsiveness in Criminal Justice Settings. Cook County Sheriff's Office, Chicago, IL.

Morgan, M. (2004) Addressing Staff Sexual Misconduct with Inmates. National Institute of Corrections and the American University Washington School of Law. Washington, DC

- Covington, S. (2003) Beyond Trauma: A Healing Journey for Women. Hazelden. MN.
- Roehl, J. Hewitt, S. (2003) Drug Courts: MIS Systems. Justice Research Center. Pacific Grove, CA.
- Morgan, M. (2002) Critical Issues in Managing Women Offenders: A Policy Perspective Curriculum. National Institute of Corrections. Washington, DC
- Morgan, M. (2002) Project Safe Neighborhoods. National Institute of Justice. Washington, D.C.
- Martin, T., Morgan, M. (2002) Partnerships for Safe Schools. International Association of Chiefs of Police and the Office of Juvenile Justice and Delinquency Prevention. Washington, D.C.
- Morgan, M. (2000) Strategic Approaches to Community Safety Initiative National Institute of Justice. Washington, DC
- Morgan, M.; Peters, S. (2000) Beyond Gender Barriers: Programming Specifically for Girls. Office of Juvenile Justice and Delinquency Prevention, US Department of Justice. Washington, DC (two volumes)
- Morgan, M - contributor (1989, 1997) "How to Prevent Child Sexual Abuse" Make Parenting a Pleasure – A Program and Curriculum Guide for Parents Under Stress. Birth to Three: Eugene, Oregon.
- Morgan, M. (1985) The Child Center Sexual Abuse Prevention Curriculum. Written for the Child Center for emotionally disturbed children. Springfield, Oregon.
- Morgan, M. (1983) Preventing Sexual Abuse of Children: A Curriculum for K-6 and 7-12 Grades. Published by the Council on Domestic Violence and Sexual Assault, State of Alaska. Juneau, AK

## **Program Evaluation**

- Morgan, M. (2018) "*Project Evaluation - Healing is for Everyone: Bringing Services to Incarcerated Sexual Assault Survivors*" Just Detention International and Office of Victims of Crime, US Bureau of Justice Administration. Washington, D.C.
- Morgan, M. (2018) "*PREA Jail Compliance Project. Maricopa County, Arizona.*" Just Detention International/Office of Victims of Crime, US Bureau of Justice Administration.
- Morgan, M. (2014) "*Miami-Dade Inmate Safety Project (PREA).*" Florida. Just Detention International/Office of Victims of Crime, US Bureau of Justice Administration.
- Morgan, M. (2014) "*PREA Jail Compliance Project.*" Clallam County, Washington. Just Detention International/Office of Victims of Crime, US Bureau of Justice Administration.
- Morgan, M. (2014) "*PREA Jail Compliance Project.*" Pitkin County and Lincoln County, Colorado. Just Detention International/Office of Victims of Crime, US Bureau of Justice Administration.

## **Publications - Books**

Morgan, M. (2023) "Hold Tight to Your Vision" chapter in, Business with a Woman's Touch – The How-To Guide to Successful Entrepreneurship & Profiting in Business without Sacrificing Integrity. The Publishing Circle. Washington. Paperback, ebook.

Morgan, M. (2021) Should I Change My Name? The Impact of Your Last Name on Identity, Marriage, and Happiness. Migima, LLC. Oregon. Paperback, ebook and audiobook.

Morgan, M. (2018) GO! How to Get Going and Achieve your Goals and Dreams at Any Age. The Publishing Circle. Washington. Paperback and ebook.

Morgan, M. (2009) "Female Offenders" chapter in Carey Guides Effective Case Management. The Carey Group. Minnesota.

Morgan, M. (1995) How to Interview Sexual Abuse Victims – Including the Use of Anatomical Dolls. Paperback and Hardcover. Sage Publications. Los Angeles, CA. London, England, New Delhi, India. Published in English and Korean.

Furby, L., Fischhoff, B. Morgan, M. (1992) "How People Perceive the Options – Defending Oneself During an Assault" chapter in Critical Issues in Victimology – International Perspectives. Springer Publishing Company, New York.

Furby, L., Fischhoff, B., Morgan, M. (1990) "Preventing Rape: How People Perceive the Options for Assault Prevention" chapter in The Victimology Handbook-Research Finding, Treatment and Public Policy. Garland Publishing, New York.

Morgan, M, Friedemann, V. (1988) "Interviewing Children about Sensitive Topics" chapter in Horton (Ed.), Abuse and Religion: When Praying Isn't Enough. Lexington, MA. Lexington Books. DC Heath & Company

Friedemann, V., Morgan, M. (1985) Interviewing Sexual Abuse Victims Using Anatomical Dolls – The Professional's Guidebook. Migima Designs, Eugene, Oregon. Published in English, Japanese, Latvian, Russian.

Morgan, M. (1985) My Feelings. Children's story-coloring book for prevention of sexual abuse for ages 4-10. Migima, LLC. Eugene, Oregon. Printed in Hong Kong. Book featured on *Good Morning America* as one of three they recommend on abuse prevention. Published in English and French.

## **Professional Journals and Magazines**

Morgan, M., Smith, J. (2009) "Hiring the Right Individual for Your Corrections Staff" Corrections Today. American Corrections Association. August Issue.

Morgan, M. (2009) "Using Anatomical Dolls in HIV/AIDS Prevention Programs" American Journal of Sexuality Education. Volume 4, Number 1.

Jordan, A., Morgan, M., McCampbell, M. (2006) The Prison Rape Elimination Act: What Police Chiefs Need to Know" Police Chief Magazine. International Association of Chiefs of Police. April 2006.

Patton, P., Morgan, M. (2004) "Oregon Crafts Guidelines for Effective Girl's Programming" Child Welfare League of America. The Link. Vol. 3, No. 2. Spring 2004.



Morgan, M., Patton, P. (2002) "Gender-Responsive Programming in the Justice System: Oregon's Guidelines for Effective Programming for Girls", Federal Probation Journal. Sept. 2002

Furby, L, Fischhoff, B. Morgan, M (1991) "Rape Prevention and Self Defense: At What Price?" Women's Studies International Forum Journal. Volume 14, Number 1/2. pp. 49-62

Furby, L., Fischhoff, B., Morgan, M. (1989) "Judged Effectiveness of Common Rape Prevention and Self Defense Strategies." Journal of Interpersonal Violence. Volume 4, Number 1. March.

Fischhoff, B., Furby, L., Morgan, M (1987) "Rape Prevention: A Typology of Strategies" Journal of Interpersonal Violence. Volume 2, Number 3, September.

Fischhoff, B., Furby, L, Morgan, M. (1987) "Judging the Risk of Rape." ERI Technical Report 87-1. Eugene, Oregon: Eugene Research Institute

Furby, L., Fischhoff, B., Morgan, M. (1987) "Fear of Rape and the Use of Crime Prevention Strategies." ERI Technical Report. Eugene, Oregon: Eugene Research Institute

Morgan, M. (1986) "Conflict and Confusion: What the Rape Prevention Experts are Telling Women." Sexual Coercion and Assault: Issues and Perspectives. 1 (5), 160-168

### **Films/Videos/DVDs (Writer, Producer, Accompanying Materials)**

National Institute of Corrections/US Department of Justice. (2017) Wrote, researched, production advisor. "Domestic Violence and Offender Release: The Intersection of Safety and Accountability"

Moss Group/NIC (2006) "Keeping Kids Safe." Script development/review. Wrote accompanying facilitator's guide. Pip Gilmour Productions. US Dept of Justice/National Institute of Corrections. Washington, D.C.

Moss Group/NIC (2005) "Responding to Prisoner Rape". Script development/review. Wrote accompanying facilitator's guide. Pip Gilmour productions. US Dept of Justice/National Institute of Corrections. Washington, D.C.

Moss Group/NIC (2005) "Speaking up – Discussing Prison Sexual Assault (Male Inmates)". Script development/review. Wrote accompanying facilitator's guide. Pip Gilmour Productions. US Dept of Justice/National Institute of Corrections. Washington, D.C.

Moss Group/NIC (2005) "Speaking up – Discussing Prison Sexual Assault (Female Inmates)". Script development/review. Wrote accompanying facilitator's guide. Pip Gilmour Productions. US Dept of Justice/National Institute of Corrections. Washington, D.C.

Moss Group/NIC (2004) "Facing Prison Rape". Script development/review. Wrote accompanying facilitator's guide. Pip Gilmour Productions. US Dept of Justice/National Institute of Corrections. Washington, D.C.

Morgan, M. (1984) "My Feelings" on child sexual abuse prevention. Migima Designs. Slide/audio and video format. 6 minutes

Morgan, M. (1983) "It's OK to Say No!" Council on Domestic Violence and Sexual Assault. Juneau, Alaska. Wrote, directed, produced. Holden-Hackney Film production. Grades K-6. 14 minutes

Morgan, M. (1983) "Aware and Not Afraid" Council on Domestic Violence and Sexual Assault. Juneau, Alaska. Wrote, directed, produced. Holden-Hackney Film Production. Grades 7-12. 20 minutes

## **Audio Programs**

Morgan, M., Friedemann, V. (1986) *"Interviewing the Young Sex Crime Victim with the Aid of Dolls."* Migima Designs. 25 minutes

Morgan, M., Friedemann, V. (1982) *"Talking to a Child About Preventing Sexual Molestation"* Migima Designs. 20 minutes

Van Meter, P., Morgan, M., Friedemann, V. (1982) *"Sex Education- A Guide for Parents and Educators Using Natural Dolls."* Migima Designs, 20 minutes.

## **College/University Teaching Experience**

Clark College	Vancouver, Washington
Marylhurst College	Portland, Oregon
Oregon State University	Corvallis, Oregon
University of Oregon	Eugene, Oregon

## **Invited Speaker at Conferences/Trainings**

### ***International***

Department of Social Work. Sept. 2005 Birmingham, England.  
Sookmyung Womens University & National Child Abuse Task Force. Oct 2003. Seoul, South Korea  
VIII International Congress on Child Abuse and Neglect. September 1994. Kuala Lumpur, Malaysia  
US Army. Grafenwohr/Vilsek. Germany, September 1993.  
VII International Congress on Child Abuse and Neglect. September 1988. Rio de Janeiro, Brazil  
Barbados Child Care Board Conference. September 1988. Barbados, West Indies  
NATO Advanced Research Workshop on Victims. US Representative. August 1987. Tuscany, Italy  
3<sup>rd</sup> World Congress on Victimology. July 1987. San Francisco, California. USA  
VI International Congress on Child Abuse and Neglect. August 1986. Sydney, Australia.  
Post conference lectures in Cairns and Brisbane, Australia, 1986  
V International Congress on Child Abuse and Neglect. September 1984. Montreal, Quebec. Canada  
International Society of Crime Prevention Practitioners. October 1982. Des Moines, Iowa. USA

### ***National***

National Workshop on Adult and Juvenile Female Offenders. Utah. October 2011  
Office of Juvenile Justice and Delinquency Prevention National Conference. Denver, CO October 2007  
Gender-Responsive Programming for Girls. Miami, FL March 2005, Houston, 2006  
National Workshop on Adult and Juvenile Female Offenders. Maine. Sept 2003  
National Indian Child Welfare Conference. September 1997  
San Diego Conference on Responding to Child Maltreatment. San Diego, California January 1996  
Romance Writers of America. National Conference on crime writing. Eugene, Oregon. May 1992  
Texas Crime Prevention Institute. San Marcos, Texas. Lecturer at 9 national conferences 1977-83  
National Crime Prevention Institute. June 1983. Louisville, Kentucky  
Texas Center for Juvenile Delinquent Prevention. February 1982. San Marcos, Texas  
American Corrections Association. August 1972. Houston, Texas

### ***State/Local***

Boston, MA. Justice Involved Girls. September 2009  
Atlanta, GA; Portland, OR Prison Rape Elimination Act, 2006  
Wilsonville & Ontario, Oregon, Prison Rape Elimination Act, 2006  
Ontario, Oregon, Oregon Jail Manager's Association, 2005

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Yankton, South Dakota Law Enforcement Training, 2005  
San Jose, California Sheriff's Association, 2005  
Olympia, Washington. Investigating Sexual Misconduct. 2004  
Lincoln County Head Start. January 1998  
Mt. Vernon, Illinois. October 1994. State Police and Child Advocacy Conference  
San Juan, Puerto Rico. February 1993. Psychological Association.  
Portland Police Bureau, several trainings 1994-2000. Police, staff, volunteers.  
Ft. Yukon/Fairbanks, Alaska. September 1992. Teachers  
St. Croix, Virgin Islands. March 1992. Police, social services, schools.  
New York City, NY February 1992 Law School. Sex Crime Seminar  
Kona, Hawaii. September 1987. Police, social services, schools  
San Francisco, California. July 1986. Association of Sexual Abuse Prevention Professionals  
Albany, New York. April 1986. Governor's Conference on Crime Prevention  
Columbia, South Carolina, Feb 1985, March 1985, March 1986. Human Services  
Bryan, Ohio. September 1984. Human Services  
Fairbanks, Alaska. June 1984. September 1984. University of Alaska  
Fairbanks, Alaska. June 1984. Women in Crisis Counseling Assistance Shelter.  
Galveston, Texas. May 1984. Family Counseling Services.  
Sierra Vista, Arizona. March 1984. Parents United and US Army  
College Station, Texas. February 1984. Texas A & M University  
Billings, Montana. February 1984. Crime Prevention Association  
Sitka, Alaska. October 1983. Alaska Police Academy  
Colville, Washington. November 1983. Head Start and Social Services  
Seattle, Washington. December 1982. Washington Crime Watch Programs  
Honolulu, Hawaii. June 1982. Kapiolani Sexual Abuse Treatment Center  
Kauai, Hawaii. February 1982. Department of Social Services  
Merced, California. February 1982. Police and Social Services  
Denver, Colorado. June 1982. Englewood Police Department  
Madison, Wisconsin. September 1978. Technology Transfer Program  
Clearwater, Florida. September 2001. Family Continuity Programs.  
Maui, Hawaii. September 2002. Women Offenders.

The above is a sampling of some of the presentations I have made. Over 1,000 additional speeches have been given to individual school classrooms, social service agencies and service clubs, police academies, professional organizations and community groups from 1975-present.

## **Honors and Awards**

December 2008, "Featured Consultant" by the National Training and Technical Assistance Center, Office of Juvenile Justice and Delinquency Prevention.  
2005, Migima selected by Willamette Week newspaper as one of the "100 Best of the Best" in Portland (small businesses, restaurants, brew pubs, politicians, etc.)  
Appointed to Governor Robert's Transition Team/Public Safety November-December 1990  
Governor's Award for Excellence (presented to Migima Designs), 1985  
Lane County March of Dimes Campaign Co-Chair, 1982  
Selected "Outstanding Crime Prevention Officer in Oregon", Crime Prevention Association, 1982  
Anatomical dolls featured on Phil Donahue Show (1982), Johnny Carson (1983)  
"Outstanding Citizen of Oregon", Oregon Jaycees. 1980  
"Outstanding Young Career Woman". Selected by Eugene Business and Professional Women's Association. Won city-wide and district competition, 1979.

Marcia Morgan has been interviewed and quoted in Redbook, Glamour, McCalls, Readers Digest magazines and numerous newspapers nationally and internationally.

## Education

Bachelor of Arts Degree	Sociology, Oregon State University. 1975
Master of Science Degree	Public Affairs/Administration. University of Oregon. 1979 Pi Alpha Alpha Educational Honorary.
Master of Science Degree	Sociology. University of Oregon. 1988. Pi Gamma Mu, Int'l. Honor Society in Social Sciences
Doctoral Program	Sociology. All class work towards doctorate completed at University of Oregon, doctoral program (1985-90) Comprehensives and dissertation through non- accreditation program, Columbia State (1991)

Completed the National Institutes of Health (NIH), Extramural Research training course "*Protecting Human Research Participants*," 2012. Attended on-going continuing education training such as *Mediation Training* through the Institute for Conflict Management (Chicago, IL 1998); *Cultural Competency* (Oregon, 1999); *Assessing Correctional Agency Culture* (Nashville, TN 2002).

## Computer Skills

Windows, Microsoft Word, PowerPoint®

## Language Skills

English and basic Spanish. Have taken 5 years of Spanish lessons. Have worked with translators and interpreters in writing documents, giving trainings, and in conducting one-on-one interviews and focus groups.

## Professional Organizations, Board Affiliations, Community Volunteer Work

Central Oregon Writer's Guild (2016-present)  
Oregon Writer's Colony (2019 – present)  
Willamette Writers (1995-2006)  
City Club of Eugene (1991-95), City Club of Portland (1995-96); City Club of Bend (2007-2010)  
BendFilm Independent Film Festival – film screener (2004 – 2005)  
Community and Justice Solutions – Professional Criminal Justice Consortium (1997-2003)  
Central Oregon Battery and Rape Alliance (COBRA) fundraising committee (2005-2006)  
Dress for Success, reentry volunteer (2003 - 2004)  
State of Oregon Juvenile Crime Prevention Advisory Committee, Cultural Competency & Gender Subcommittee (1998-2001)  
Portland Art Museum Volunteer (2002)  
Governor's Task Force on Sex Offenses Against Children/Children's Justice Act (1992-97)  
Relief Nursery Board of Directors (1994-97)  
Eugene Professional Women's Network (1992-95)  
Public Defender Services of Lane County, Board of Directors, Vice President (1988-94)  
Crime Prevention Association of Oregon, Board of Directors (1979-81)  
International Society for the Prevention of Child Abuse and Neglect (1984-97)  
International Society of Crime Prevention Practitioners (1982-85)  
Rape Crisis Network Board of Directors (1989-90)  
Lane County Child Abuse Association (co-founder; 1979-83)  
Planned Parenthood (Oregon) Board of Directors (1979-82)

Resume: Marcia K. Morgan  
Migima, LLC

Delta Gamma Alumnae Association (Vice President 1976-77; member 1975-present)

## **Personal**

I enjoy remodeling, art, writing, genealogy, politics/current events, yoga, kickboxing (hitting goals, not people), “Farfel” my yellow lab but my passion is travel. I have traveled to over 40 countries including the United States and Puerto Rico, Canada, Mexico, Europe (France, Italy, Germany, Austria, Switzerland, Belgium, Luxembourg), England, Scotland, Ireland, Wales, Czech Republic, New Zealand, Australia, the Caribbean (St. Croix, St. Thomas, Tortolla, Barbados, Bahamas), Tanzania/Zanzibar, Brazil, Bolivia, Argentina, Fiji, Bali and Asia (China, Japan, Thailand, Singapore, Malaysia, South Korea, Hong Kong, Macau, Vietnam, Cambodia).

References Available Upon Request