

Nonprofit specialist with extensive experience in reproductive health, civic engagement, school reform, youth services, land conservation, and domestic employment. Expertise in advancing organizational effectiveness. Distinctive competencies include creating sustainable innovations, ensuring collaboration, leveraging best practices, leading change, and developing high-performing teams.

EDUCATION

- Columbia University School of Public Health, M.P.H. 1977 (reproductive health policy and administration)
- Smith College, B.A. 1968 (Government)
- Additional credits: Teachers College, Columbia University (education); Cornell University School of Industrial and Labor Relations (organizing), Southern Methodist University (history)

HONORS

- *Charles Revson Fellow on the Future of New York*, at Columbia University, 1989--90
- *Smith College Intern in Government*, Washington, DC: Senator Abraham Ribicoff, summer 1967

EXPERIENCE

Co-founder High Impact Partnering, a consulting practice serving social sector organizations, New York, NY, Feb 2007--March 2014. We provided compensated and *pro bono* support for a wide range of clients. My partner continues to operate High Impact Partnering.

Team Coach for Patient-Centered Scheduling Collaborative, Primary Care Development Corporation (with the New York Health and Hospitals Corporation), New York New York, Dec 2006--Dec 2007.

Senior Program Officer, Academy for Educational Development (AED), New York, NY, Sept 1998--Jan 2006. I directed, and substantially expanded, a portfolio of interrelated service-learning/civic education projects, with multi-million-dollar grants from the W. K. Kellogg Foundation, additional funding from the State Farm Companies Foundation, and support for a Johnson Foundation Wingspread Conference.

Associate Director, Teachers College Reading and Writing Project, New York, NY, Aug 1997--Aug 1998. I supported the transition to a more systematic administration of contracted work and to new leadership.

Associate Director, Institute for Literacy Studies (including the New York Writing Project), Lehman College, New York, NY, Sept 1994--Aug 1997. I managed all aspects of administration, working closely with the director on fundraising, program development, and organizational oversight.

Organizational Consultant and Teacher, School for the Physical City, New York, NY, May 1993--June 1994 (founding year)

Director of Secondary Schools Accountability Project, Center for Collaborative Education, New York, NY, Jan 1990--June 1993

Senior Consultant, Academy for Educational Development, New York, NY, Sept 1986--Dec 1989

Assistant Director, Center for Public Advocacy Research, Inc., New York, NY, Sept 1984--July 1986

Project Director, Economic Self-Sufficiency for Teenage Parents, National Child Labor Committee, New York, NY, June 1982--Sept 1984

Training Director, Dallas Women's Clinic, Dallas, TX, Sept 1978--Sept 1979

Director Youth Services Project, Planned Parenthood of N.E. Texas, Dallas, TX, Sept 1977--Sept 1978

Coordinator/counselor, Family Planning Counseling, The Door, New York, NY, Nov 1974--May 1977

Counselor/educator, Preterm Clinic, Washington, DC, March 1971--June 1974

Advance staff, Joseph Duffey for U.S. Senate campaign, Hartford, CT, July--Nov 1970

Counselor, Planned Parenthood League of Massachusetts, Boston, MA, Aug 1969--July 1970

Recruiter of Volunteers, Action for Boston Community Development, Boston, MA, Sept 1968--July 1969

VOLUNTEER WORK

Substantial and varied contributions, including serving on nonprofit boards with a focus on governance improvements and stakeholder engagement; helping to organize innovative start-ups such as the Brooklyn New School and Hand in Hand, the Domestic Employers Network; providing strategic counsel; expanding resource development; advancing issue advocacy; and strengthening neighborhood/local community-building.

MEDIA WORK (examples)

- **E-blasts.** "Abortion: Talk About It" (produced with Older Women Remember and Speak Out)
- **Websites.** Ninevah Foundation (www.ninevahfoundation.org)
- **Reports.** *The Enduring Advantage of Settlement Houses* (United Neighborhood Houses, 2011); *We Make the Road by Walking (Se Hace Camino al Andar): A First Report to Members and Constituents* (National Service-Learning Partnership, 2003); *A Stitch in Time: Helping Young Mothers Complete High School* (Academy for Educational Development, 1989); *Too Little, Too late: Services for Teenage Parents* (Ford Foundation, 1982)
- **Books.** Contributing author to *Our Bodies Ourselves* and *Changing Bodies, Changing Lives*
- **Research Summaries.** *Serving Together: Higher Education Partnerships Supporting K-12 Service-Learning* (National Service-Learning Partnership, December 2005).
- **Professional education.** *Training for Transition: A Guide for Training Young Mothers in Employability Skills* (Manpower Demonstration Research Corporation, 1985); and "Pregnancy and Parenting: Psychosocial Perspectives" in *Pediatric and Adolescent Obstetrics and Gynecology*, J.F. Lavery and J.S. Sanfilippo, eds. (Springer-Verlag, 1985).